

Hard Competency for the Candidates of Taspen New Employee



Jakarta – As part of employee regeneration and for development of the company on the future, Taspen once again recruit new employees who will be placed in head office and branch offices throughout Indonesia. On this recruitment, Taspen gets fifty candidates of new employees who will be trained on twelve days internal training program in LPPA Jasindo, Cisarua Bogor and PUSENIF Bandung. Officially opened by Director of Investment Taufik Hidayat, the training is started today (29/7) until 9 August.

The subject learning on the training is hard competency material. It is the operational activities in branch offices covering section of service and participant data, as well as section of finance. Participants will also be given materials related with their rights and obligations as Taspen employees. The total materials of hard competency will be delivered by facilitators from internal Taspen. While to form private personality of the employee candidates which discipline, strong, and ready to run their duties in any work units, participants will get *samapta* training from Pusenif.

On his remarks, Director of Investment stresses that the employee candidates should understand and implement materials given by the facilitators. Besides, it is hoped they will be soon adapt with Taspen working culture especially which is oriented on customer service satisfaction. The company's values should be deeply understood and then be implemented. The values are integrity, accountability, professional, ethics, and growth. While on service field, Taspen has motto recognized as 5R namely Right person, Right time, Right administration, Right amount, and Right place. One thing should always be remembered, it is an understandable about vision and mission particularly vision to be the reliable company.

The candidates of new employee will be inaugurated as fixed employee on May 2011 after previously passing the on the job training (OJT) in Taspen work units both in head office and branch offices throughout Indonesia. (wia/dodi/soleh)

