

5 TASPEN VALUES

GROWTH

- Growing company based on TASPEN vision and mission.
- Develop and able to fulfill demand of changing both internal and external demand.
- Think positive and constructive and act productive without any desire to act contra productively.
- Always develop prosperity and service for the participants.

ETHIC

- Carrying a high ethical standard on the interaction among working partners or in delivering service to the participants.
- Friendly and humble.
- Keep the company's image and secret
- Respect working partners and participants.

PROFESSIONAL

- Saying that the wrong thing is wrong and the right thing is right.
- Do and manage works and service TASPEN participants with the Right of Five.
- Finish every problem by giving the right solution based on the competency.
- Able to do well and right verbal and written communication.

ACCOUNTABILITY

- Every work can be recognized the process based on the working system and procedure.
- Reliable.
- Responsible and not throwing mistakes to others.
- Finish in doing all working and duties in a well and right way.

INTEGRITY

- Honest {not lie}.
- Consistent in saying and doing.
- Discipline and obey all rules and TASPEN regulations.
- Dedication to the duties and obligations and loyal to TASPEN as company managing Pension Fund and Old Age Saving.